

DATES OF INTEREST

March 26th – Thursday Art Night Movie hosted by the Baker Art Guild

April 3rd – First Friday: “A Night at the Baker Heritage Museum” Open Regional Theme Show sponsored by Friends of the Baker Heritage Museum. Regional artists will be showcasing artwork inspired by their time spent in the Baker Heritage Museum. People’s Choice Award will be given on First Friday.

All Summer Classes must be scheduled by April 3rd! Flyers will be handed out at the Community Easter Egg Hunt on April 4th.

CROSSROADS WISH LIST

Toilet Tissue, rolls of paper towels
small paper plates, Liter bottles of 7 up
or Sprite, #10 Envelopes, Copy Paper

Save the Date!

Crossroads Annual Gala Fundraiser

Saturday, October 17th
at Baker Event Center

BOARD MEMBERS

Brian Watt, *Board Chair*
Gypsy Burks, *Secretary*
Terri Bell, *Treasurer*

MEMBERS AT LARGE

Bill Albright
Mickey Edwards
Pattie Vanderwiele

STAFF

Ginger Savage, *Executive Director*
Cynthia Newman, *Community Art Director*
Derek Hosler, *Communication Coordinator*

NEW STAFF EMAILS

The staff is currently changing our email addresses; effective immediately the new emails for the organization are:

- Ginger Savage
ginger@crossroads-arts.org
- Cynthia Newman
cynthia@crossroads-arts.org
- Derek Hosler
derek@crossroads-arts.org
- General Information
info@crossroads-arts.org

Crossroads Annual Meeting March 18th

We invite you to join the Crossroads Board of Directors and staff for Crossroads Annual Meeting on Wednesday March 18th at 5:30pm in the upstairs studio at Crossroads.

Per our by-laws, Crossroads members are invited to the annual meeting of the corporation to receive a report on the state of the organization, ask questions and on years when there has been a ballot to elect new board members and to make by-law changes.

This year the board had no by-law changes to recommend to the members and no new board members to vote onto the board. Per the by-laws the board can place an interim to fill vacated positions and this interim must be voted on by the members at the next annual meeting.

Cookies and coffee will be available and we hope to see you on Wednesday March 18th.

Thank you Ann!

Crossroads Carnegie Art Center will miss our Board Chair Ann Mehaffy who has left the Crossroads board due to her crazy busy schedule as a real estate agent and her obligations as a Ford Family Fellow. Ann’s passion for Crossroads started back when she worked for Crossroads in the late 1990’s and throughout the years as she has been an active volunteer and board member.

Ann’s background as a bookkeeper, her working knowledge as artist, and her significant background in historic preservation have made her an extremely valuable board member and she will be missed.

Changes at Crossroads – Can you help?

Seven Years! In April, Crossroads will have been in the Carnegie Library and on June 1 will have been with Crossroads as your Executive Director for seven years.

The Board of Directors has been working very hard behind the scenes trying to re-organize some of our key committees and programs. Refocusing Crossroads to meet the needs of our community and where we want to be in the next five years. We need your help!

WE NEED BOARD MEMBERS!

Before Ann Mehaffy retired the board had decided to grow by an additional two members and with her leaving we need to find three new board members as soon as possible.

Terri Bell, has taken the lead on this and is out in the community meeting with people to see if they are interested in joining the board-- contact her at Clarke and Clarke Insurance.

Job Duties: Board members for Crossroads are key communicators in the community representing diverse backgrounds. Our board needs to be able to see the “big picture” of how Crossroads needs to run and will work to connect the organization to volunteers, donors and will help us grow our audience. Board members should have a good understanding of corporate financials or are willing to learn.

Board Members are volunteers, too! Our board members will not be setting up chairs, sweeping floors and helping at First Friday. Their job will be to recruit volunteers who will do the committee and volunteer work at Crossroads. Board members are working with strategic planning, legacy giving and growing Crossroads.

WE NEED COMMITTEE MEMBERS!

Committee members will meet at regularly scheduled times; members will show leadership, be a decision maker and bring life skills to help Crossroads be more successful. Committees that need members:

Fundraising – we need a 3-5 member committee of people who like to host events and who will be part of planning those events, setting up and cleaning up and helping promote them.

Gala (works intensively for a few months but goes dormant for much of the year) 3-4 committee members are needed from diverse backgrounds. We have recruited and welcome back exciting committee members. Our hope is that the committee will meet and select a co-chair to work with the Executive Director.

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Changes at Crossroads, cont.

Communications – we need a couple of key volunteers to assist with our communication plan and advertising.

Human Resources – we need a couple of members to help with growing volunteers at Crossroads, identifying future board members, and to assure that Crossroads has all the “human” capacity it needs.

Programs – Crossroads needs multiple members who will assist in recruiting new teachers, help identify teaching and programming opportunities for Crossroads and will support Crossroads grant writing endeavors as they relate to programs.

VOLUNTEER OPPORTUNITIES

AT CROSSROADS !

Volunteers are people who want to do one or two specific jobs for Crossroads only. You might do that job once a week or once a month. Current volunteer jobs:

- Sweep and mop the floors at Crossroads- every two weeks.
- Clean the kitchen and bathrooms at Crossroads- every two weeks.
- First Friday Host or Hostess- once a month for 3-4 hours. Arranges for refreshments, monitors refreshments and assists in the clean up.
- Plant and maintain the flowers and trees at Crossroads. Seasonal.

Building volunteer who has a background in maintenance or contracting. Initial work will be more labor intensive including assisting the Executive Director in the creation of a maintenance checklist and timeline. But then will meet with the ED to create a quarterly repair plan for the Carnegie Library. Would be a plus if this person could do some of those small repairs or who knows a volunteer handy person.

SOS volunteer committee – volunteers agree to be on a private email blast list where when an important job comes up at Crossroads, the board or staff can email a plea for help. If you aren't available you don't have to respond. This might include pleas for refreshments for First Friday or other events. Goal is when a critical need comes up we can get volunteers in to complete these smaller jobs. We will respect your time!

Please contact me if you are interested in helping in any of these areas at ginger @ crossroads-arts.org or 541-523-5369.

April in the Gallery

In April we welcome artists from throughout the region for our open show titled **Night at the Baker Heritage Museum**. In January the Board and staff of the Baker Heritage Museum invited artists to visit the Museum and explore the collections and investigate Baker County history from an artist's perspective.

We welcome you to join us on First Friday, April 3rd from 5:30 pm to 8:00 pm. Light refreshments will be served along with live music and a no-host wine bar by Copper Belt Wines. This exhibition is generously sponsored by Baker Heritage Museum. Be sure to stop by the student gallery and see the artwork of Haines Elementary School students.

New Membership Rates

The Crossroads Board of Directors has been debating increasing our membership rates for approximately six months. They have spent a great deal of time weighing the pros and cons and clarifying and adjusting our membership program.

The last time Crossroads raised rates was in 2008 and as the recession deepened and has gripped this country the board was unwilling to raise rates even when the need was there. Our annual membership rates are extremely low for an organization of our size and for the programming we provide.

The board can wait no more!

Crossroads has used as much cash reserves as the board is comfortable with and we have to increase revenue. Like all of us, Crossroads has seen an increase in its costs of doing business (utilities, supplies, etc.) So we need to increase our revenues to maintain services to our community. Crossroads staff has worked tirelessly to keep costs down and will continue to look for cost savings anywhere.

The board will start the new membership rates in May! But until then you can still get your membership at the old rates! So help us spread the news.

New annual rates and levels:

Student/Senior: \$20 a year
Individual: \$35 a year
Family \$50 a year
Friend: \$100 a year
Activist: \$300 a year
Benefactor: \$500 a year.
Fleetwood Circle \$1500 a year

Basic Benefits for all levels:

- All members will receive their newsletter and class schedule emailed to them monthly and for those without email we will mail them to you.
- Email notification of all upcoming shows and special events.
- Member Discount on all classes at Crossroads
- Use of the Clara Hall Hutchinson Art Library at Crossroads
- Use of the LaVonne Kasper Pottery Studio at Crossroads (additional pottery pass must be purchased)
- **NEW:** Crossroads members by showing their membership card will have an unlimited 10% off all art purchases over \$100. (What this means: Come purchase one piece of art over \$100 or 4-5 smaller pieces of art adding up to a total over \$100 at one time and get a 10% discount every time you show your membership card.
- **NEW:** For all memberships at \$100 or more you also receive access to the North American Reciprocal Museum program. Crossroads is one of thousands of museums around the country who participate in the program. Show them your Crossroads membership card with the NARM logo on it and receive the benefits list on the NARM website for each individual museum. For more details check out their website at <http://narmassociation.org/>
- **Fleetwood Circle Membership** includes all of the above benefits of a **Benefactor Member** plus a **First Friday Sponsorship** for one of Crossroads monthly shows, and you get to **dedicate \$500 of your membership to the Crossroads fund** your organization most believes in. You can select the Hand to Heart Scholarship Fund, the Carnegie Library Endowment Fund or staff will work with you to assure you that your donation will go to the program you most believe in.

EXCITING NEWS

Crossroads is currently working to provide the capability for you to renew your membership on our website with a credit or debit card. We expect this service to be up this month! We will keep you posted via Facebook, the Crossroads Website Blog and in the next newsletter. One more way to make sure you can support Crossroads when you want to!

Thank You's – February 1st through 28th

Sustaining Members: Chaves Consulting & Garchar and Colton, CPA's

Donation for Missoula Children's Theatre:

Maureen Beverlin & Lynne Johnston

Donations to Hand to Heart Scholarship Fund:

Sherri Linnemeyer, Mari Nicholson, Cristina Simoni, Betty's Books, Tom & Barbara Taylor, John & Jan Kirby and an Anonymous Donor

First Friday Sponsorships: Scott & Sharon

Bannister and Grass Growers

First Friday Sponsors: Baker Heritage Museum

First Friday Refreshments: Friends of Crossroads, Pettit family, Earth & Vine Wine Bar & Bistro

First Friday Musicians: Larry Lambeth

Student artwork: Brooklyn Primary, Haines Elementary

New or Renewed Members in February:

Cristina Simoni • Doug & Cynthia Newman
• Dan & Jo Warnock • Dave Clemens • Emily Christy • Gunnar Carnwarth • Isabella Evans • Joe & Sharon Hindman • Julee Hicks • Mari Nicholson • Marshall McComb • Nancy McClinton-James • Orrin & Tera Bigelow • Pam Demo • Paul & Linda Lewis • Sherri Linnemeyer • Violet Clay • Zella Bardsley